

**THE CONSTITUTION  
OF  
SOCIETY FOR ANIMAL REPRODUCTION AND IMPROVEMENT  
(SARI)**

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## ARTICLE 1: NAME AND PARTICULARS

- i. There shall be a Society for practitioners of Animal Reproduction Science and Technology to be known as **Society for Animal Reproduction and Improvement** hereinafter referred to as "THE SOCIETY"
- ii. Society for Animal Reproduction and Improvement shall be abbreviated as SARI
- iii. The Society shall be non-profit, non-religious, environment- and gender-sensitive
- iv. The Society shall exist as a corporate entity capable of suing and being sued.

## ARTICLE II: OBJECTIVES

1. To maintain a forum, where solutions are offered to mitigate existing and potential gaps in animal reproduction for the benefit of the stakeholders
2. To ensure that Animal Reproduction Practitioners in Nigeria uphold the ethics of their specialty and that of their Professional Councils.
3. To advance the education, science, technology and art of Animal Reproduction and livestock production.
4. To promote all Animal Reproduction activities and the welfare of animals.
5. To promote rapid scientific and efficient reproduction, and multiplication of food, companion and work animals for the benefit of humanity.
6. To engage in research and other activities to conserve the animal genetic resources of Nigeria, and prevent further genetic erosion, dilution or genetic loss.
7. To advise and encourage the enactment and the enforcement of laws that will guarantee efficient animal reproduction and conservation of Nigeria's animal genetic resources
8. To adopt and advocate for animal reproduction technologies that guarantee animal health
9. To publish a high quality scientific Journal to be named Journal of Animal Reproduction and Improvement (JARI) and any other relevant publication(s) in the field of Animal Reproduction.

10. To organize bi-annual general meetings (BGMs) where topical issues about the Society will be discussed, and ensure participation by members of the Society and other professionals.
11. To seek the benefits and welfare of all members of the Society
12. To affiliate, cooperate or partner with other Societies, Associations, Organizations, Institutions or Individuals with interest in Animal Reproduction in Nigeria or anywhere in the world.

### **ARTICLE III: POWERS OF THE SOCIETY**

1. The Society shall exist and operate as a corporate entity. No member or officer of the Society shall merely by reason of such membership, be or become personally liable for any of its debts and obligations in the discharge of the powers herein mentioned:
2. The Society shall make Bye-laws, Standing Orders or Rules as may be deemed necessary for the management of the Society. These shall include but not limited to the determination of the qualification(s), classification, admission and specialty of members.
3. The Society shall repeal or amend any or all parts of its Constitution, Bye-laws, Standing Orders and other rules in accordance with provisions set out in this Constitution.
4. The Society shall acquire any rights or privileges necessary and consistent with the purpose of the Society and publish relevant materials or disseminate information deemed necessary for Animal Reproduction.
5. The Society may receive, acquire, and hold real and personal property by gifts, purchases, lease or otherwise acquired for the purpose of the Society and may sell, lease, invest or otherwise dispose of thereof in such a manner that may be deemed expedient for such purpose.
6. The Society shall have power to engage staff, agents or privies and determine their conditions of service, remunerations, discipline and career path.

## ARTICLE IV: MEMBERSHIP

Persons with proven background and sufficient training and practice in any area of animal reproduction or theriogenology shall be eligible for membership. There shall be a constituted Membership Committee that shall consider applications for membership and make recommendations to NEC for final approval.

### 1. TYPES OF MEMBERSHIP:

- (a) **Professional Members.** A Regular member shall hold a minimum of Master's degree with specialization in any of the specialties in Animal Reproduction/theriogenology, obtained from any recognized and approved Department or Faculty of a University recognized by the National Executive Committee.
- ~~(b)~~ **Regular Members:** Individuals engaged in Animal Reproduction practice with proven experiences and expertise in the field.
- (c) **Corporate Members:** A corporate organization actively engaged in animal reproduction science and/or application of ARTs in animals shall be qualified for corporate membership.
- (d) **Student member:** Any interested student of animal husbandry/health, animal science or veterinary medicine shall be eligible for student membership.
- (e) **Life Members:** Life membership may be conferred upon any professional or regular member who has been considered by the National Executive Committee (NEC) to be in good standing for a period of twenty (20) years in practice upon payment of a prescribed fee to be determined at bi-annual General Meeting (BGMs).
- (f) **Honorary Members:** Honorary membership shall be conferred on any renowned scientist or person who has contributed towards the advancement of Animal Reproduction and Livestock production. The choice of such a member shall be based on the recommendation of the NEC and an approval at a BGM.

## **2. LOSS OF MEMBERSHIP**

- (a) Members of the Society shall retain their membership only so long as they comply with the provisions of the Constitution, Bye-Laws and Codes of the Society.
- (b) Any member who fails to pay annual dues for three consecutive terms shall be deemed to have lost his/her membership.
- (c) Reinstatement of membership status of such person (as in b) shall be upon application to the NEC with evidence of payment of all outstanding dues and a fine to be stipulated by members at a BGM.

## **ARTICLE V: DISCIPLINE**

### **1. DISCIPLINARY COMMITTEE**

- (a) There shall be a Disciplinary Committee to handle all matters of professional misconduct.
- (b) A member of the Society shall be suspended, expelled, or disciplined for reason of unethical conduct, or other behavior inimical to the Society, provided such conduct is proven to be true by the Disciplinary Committee.

### **2. DISCIPLINARY ACTIONS**

A member found guilty of any act of omission or commission proved to have brought the Society into disrepute or to have breached its rules shall following the recommendation of the Disciplinary Committee and ratification by the NEC be subjected to any of the following disciplinary actions:

- (a) Reprimand
- (b) Removal from office
- (c) Denial of right to vote for a specified period

- (d) Denial of right to hold office for a specified period
- (e) Denial of right to represent SARI for a specified period
- (f) Fine as may be recommended by the Disciplinary Committee and approved by the NEC
- (g) Referral to BGM for the most suitable disciplinary action.
- (h) Suspension for a minimum period of one year
- (i) Expulsion.

### **3. DISCIPLINARY PROCEDURE**

I. Reporting of miscellaneous misconduct and indiscipline. Any aggrieved person(s), concerned citizen or fellow member(s) of the Society shall report in writing to the Society through the General Secretary.

II. A report made to the General Secretary shall be taken to have been made to the Society.

III. On receipt of such a report, the General Secretary shall refer the complaint with all supporting documents through NEC to the Disciplinary Committee.

IV. The Committee shall have the right to conduct its own independent investigation, but shall also call the member(s) against whom the complaint is laid to defend her/himself/themselves through written and oral deposition at a stated place and time after due notification.

V. After thorough investigation of the case, the Committee shall submit a report and its recommendation(s) to the NEC.

VI. The NEC shall again review the substance of the case and dispose of the matter as it deems fit.

VII. The defendant or complainant, if dissatisfied may appeal to the Board of Trustees (BOT) which shall have final say on the matter.

## **ARTICLE VI: BOARD OF TRUSTEES**

1. There shall be a Board of Trustee (BOT) comprise of seven eminent persons with proven experience in the field of animal reproduction/theriogenology.
2. The tenure of the BOT members shall be ten years, except in case of death or other incapacitation
3. The BOT shall appoint its Chairman and Secretary from among its members.
4. It shall be the responsibility of the BOT to ensure registration of the Society with the appropriate authorities as well as guarantee the effective take off and sustenance of the Society.
5. The BOT shall reflect geographical spread

## **ARTICLE VII: OFFICERS OF THE SOCIETY**

### **1. National Executive Committee (NEC)**

There shall be a National Executive Committee of the Society (hereafter known as the NEC). Only Professional and Regular members of the Society shall be eligible to hold any of the elective positions in NEC.

#### **I. Membership of the NEC**

The NEC shall comprise as below:

1. President
2. Two Vice Presidents – designated as 1<sup>st</sup> Vice President and 2<sup>nd</sup> Vice President,
3. General Secretary,
4. Assistant General Secretary,
5. Treasurer,
6. Financial Secretary,
7. Publicity Secretary,
8. Editor-In-Chief,



9. Deputy Editor-In-Chief,

10. One (1) Ex-Officio Member who shall be the immediate past President.

## **II. Tenure of Officers**

An officer may be in office for a period of two years in a particular office and renewable only once.

## **III. Duties of the NEC**

1. This shall be the administrative organ of the Society.
2. It shall have charge of the property and financial affairs of the Society including the management of all its publications.
3. The NEC shall report its activities to the BOT and BGM from time to time as applicable.
4. Shall supervise the activities of any Branch/Chapter
5. Shall perform such other function(s) as may be prescribed by the BOT and the BGM.

## **IV. Duties of Officers of the NEC**

### **(i) The President**

- a. Shall be the Chief Executive and the chief spokesperson of the Society.
- b. Shall call and preside over meetings of the NEC and the BGM.
- c. Shall be in attendance and deliver an opening address at the BGM.
- d. Shall consult regularly with the members of the BOT and the Executive Committee on such matters relating to the Society.
- e. Shall present a budget for approval to the meeting of the BGM for the operations of the Society.
- f. Shall demonstrate a proper understanding, uphold and defend the constitution.
- g. Shall delegate any of the vice presidents to represent or act on his behalf in his absence.

### **(ii). First Vice President**

- (a) Shall represent the academic block of the Society
- (b) Shall perform any of the duties of the President at the discretion of the President.

(c) If the President dies, resigns, is out of the country for a minimum of one year, or is otherwise unable to perform the duties of his/her office, the 1<sup>st</sup> Vice-President shall automatically become Acting President and shall serve for the remainder of the President's term.

(d) Shall be the chairman of the Editorial Advisory Board.

(e) Shall perform any other duties assigned to him/her by the President.

**(iii) Second Vice President**

(a) Shall represent the Industry Block of the Society

(b) Shall perform any of the duties of the President at the discretion of the President.

(c) Shall be the chairman of the Industry Advisory Board.

(d) Shall perform any other duties assigned to him/her by the President

**(iv) General Secretary**

(a) Shall handle all Society's correspondence and shall brief the President on a regular basis of such correspondence.

(b) Shall keep minutes of the BGM and NEC meetings.

(c) Shall be the main custodian of all the documents of the Society (except financial, journal and title documents).

(d) Shall be a member and the Secretary of the NEC.

(e) Shall perform any other duties assigned to him/her by the President.

**(v). Assistant Secretary**

a. Shall assist the Secretary in all his/her duties.

b. Shall be a member and Secretary of the Editorial Board

c. Shall act for the Secretary in his/her absence.

d. Shall handle other matters that are assigned to him/her by the President or the Secretary

**(vi). Financial Secretary**

- a. Shall in collaboration with the Treasurer maintain records of accounts and correspondence relating to finance.
- b. Shall present such reports on accounts, audit and relevant financial correspondences at NEC meetings and BGM.
- c. Shall carry out any other duties relating to the administration of the Society's finances from time to time including the reconciliation of the records with those of the Treasurer for the purposes of auditing.
- d. Shall co-ordinate activities to generate revenue for the Association.

**(vii). Treasurer**

- a. Shall receive and acknowledge all monies due to the Society. He/she shall keep an account of all such receipts and payments including electronic transfers.
- b. Shall deposit all monies with the Society's Bankers.
- c. Shall make available all financial documents to Auditors when necessary.

**(viii). Publicity Secretary**

- a. Shall co-ordinate all publicity relating to the Society.
- b. Shall co-ordinate the publicity activities of the Local Organizing Committee (LOC) and the BGM.
- c. Shall co-ordinate all publicity activities (including Society's website and other public communication)

**(ix). Editor-In-Chief**

- a. Shall head and coordinate the Editorial Committee.
- b. Shall be responsible for the publication of the Journal of Animal Reproduction and Improvement (JARI) and other Society's publications

- c. Shall prepare and present a budget proposal to the NEC for approval.
- d. Shall ensure timely publication of Society's Journal, Newsletters, etc.
- e. Shall ensure good quality of all publications.

**(x). Deputy Editor-In-Chief**

- a. Shall assist the Editor-In-Chief in his/her duties.
- b. Shall act for the Editor-In-Chief in his/her absence.
- c. Shall perform any other duties assigned to him/her by the Editor-In-Chief and Editorial board.
- d. Shall be the Business Manager of the Editorial Board.

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**(xi). Ex-Officio Member**

- a. Shall attend all Executive meetings.
- b. Shall perform any other duties assigned to him/her by the President.

## **ARTICLE VIII: ELECTION OF OFFICERS**

1. There shall be a five member Electoral Committee to coordinate the election of new officers
2. The member of Electoral Committee shall be nominated at the floor of BGM preceding expiration of the tenure of the current officers
3. The Electoral Committee shall decide and publicize the procedures guiding the election of officers.
4. The post of the President shall be rotated between a Registered Animal Scientist and a Registered Veterinary Doctor and shall take cognizance of members from Academia, Industry and the Public Service

## **ARTICLE IX: AMENDMENT OF THE CONSTITUTION**

1. The constitution shall be amended by two-third ( $\frac{2}{3}$ ) of the members in attendance at the BGM.